#### Instruction

# **Library Information and Technology Program Procedures**

### A. Library Collection Development

This procedure guides Teacher-Librarians and informs the community about the process for selecting, acquiring, evaluating and maintaining library information and technology program materials. The objective of each program is to implement, support and enrich the educational program of the district.

To best meet the unique needs of each school, the district will strive to create a library collection based upon an assessment of student and staff needs. This will be accomplished by:

- 1. Providing resource materials, both curricular and personal for students and faculty;
- 2. Providing materials that meet the interest, vocabulary, maturity, language, accessibility, and ability levels of all students;
- 3. Create a culture of reading in the school community by developing a diverse, student-focused collection of materials that ensures all students can find something of quality to read and by facilitating school-wide reading initiatives along with providing individual support and guidance for students; and
- 4. Including materials in the collection because of their academic, literary and/or artistic value and merit.

#### B. Library Materials and Electronic Resources

Library materials or digital services are those items accessible through the library information and technology program that provide support for an area in the curriculum, information for independent study, or resources for enrichment and recreational interest. Electronic resources include access to electronic books, documents, databases and websites.

## C. Suggestions for Acquisition

Suggestions for acquisition or electronic resources may originate from students, parents, community members and teachers. Library information and technology staff will weigh requests, evaluate materials, and select those that fulfill the needs of the instructional program. Teacher-Librarians in each school determine the final selections.

#### D. Selection

- 1. Sources for the selection of materials include but are not limited to:
  - a. Vendor catalogs, State Award Lists, Adopted Standards: National Council of Social Studies; National Council of Teachers of English; National Council of Teacher of Math; Follet Titlewave, Orca Books, Overdrive, Scholastic, Junior Library Guild, GoodReads, American Historical Fiction, Basic Book Collection for Elementary Grades, The Best in Children's books, Children and Books, Children's Catalog, Elementary School Library Collection, European Historical Fiction and Biography, Guide to Sources in Educational Media, Junior High School Catalog Reference Books For School Libraries, Subject Guide To Children's Books in Print, Subject Index to Books for Intermediate Grades, Subject Index to Books for Primary Grades, Industry recognized podcasts for children's literature, Industry recognized list of Best Books of the year, and Westinghouse Learning Directory.
  - b. Current review journals:
    - Publisher's Weekly
    - Follet Titlewave
    - SORA
    - Diversebooks.org
    - Science Books and Films
    - Common Sense Media
    - Kirkus Reviews
    - School Library Journal
    - Bulletin of the Center for Children's Books
    - Horn Book
    - VOYA
    - Booklist
- 2. All items selected for placement in the school library will:
  - Support and be consistent with the general educational goals of the State of Washington and Snohomish School District and the aims and objectives of individual schools and specific courses;
  - Support and be consistent with school library media and information literacy standards established by the American Association of School Librarians as well as content area standards established by the Office of the Superintendent of Public Instruction (OSPI);
  - c. Meet high standards of quality in factual content and presentation;

- d. Contain appropriate subject matter for the age, emotional development, ability level, learning styles, and social development of the students for whom they are selected;
- e. Serve the intended purpose, in both physical format and appearance for library materials;
- f. Help students gain an awareness of our pluralistic society;
- g. Motivate students and staff to examine their own duties, responsibilities, rights, and privileges as participating citizens in our society, and to make informed judgements in their daily lives;
- h. Withstand scrutiny based on their strengths rather than be rejected for their weakness;
- Clarify historical and contemporary forces by presenting and analyzing intergroup tension and conflict objectively, placing emphasis on recognizing and understanding social and economic problems; and
- f. Create a culture of reading in the school community by developing a diverse, student-focused collection of quality reading materials.

## E. Gifts/Donations

Materials donated to the school library will be accepted or declined in accordance with the criteria applied to the purchase of materials.

## F. Collection Assessment

De-selection of outdated and damaged materials is a natural part of the library's life cycle and maintenance of the quality and integrity of the collection. The Teacher-Librarian will evaluate the library collection on a continuing bases in order to assure that the collection meets the mission statement and goals of the Snohomish School District.

#### G. Consideration for De-selection

- a. Currency The subject matter is out of date or no longer relevant to the instructional program;
- b. Physical Condition Item is worn, soiled, or missing pages;
- c. Not circulating for a reasonable amount of time;
- d. Superseded by newer editions;

- e. Perpetuates cultural, ethnic, or sexual stereotypes;
- f. Inappropriate reading level; or
- g. Unneeded duplication of materials

# H. Request for Reconsideration of Library Media Materials

When a concern is expressed about library resources, the Teacher-Librarian will consider the resident or staff member of the district's right to express an opinion and the principles of intellectual freedom.

## 1. Informal Reconsideration

Parent(s)/guardian(s), citizens or employees district wishing to make a complaint regarding library resources will be asked to direct their complaint to the Teacher-Librarian. All parties are urged to resolve the concern at this level. The Teacher-Librarian will attempt to resolve the issue informally by:

- a. Discussing the request with the complainant and listening carefully to the concerns expressed;
- b. Explaining why the material was selected, and how its inclusion in the collection was guided by the district collection development policy/procedure;
- c. Sharing review sources for the item in question.
- d. If the informal process does not resolve the matter, the complainant may submit a formal request for reconsideration of Materials for Library Media Center using form 2020F6. The form must be submitted to the Teaching and Learning department. Library materials in question will remain in the collection until the process is completed and a final decision is made.

#### 2. Formal Reconsideration

The building principal will be informed whenever a parent/guardian, citizen or staff member of the district submits a Request for Reconsideration of Library/Media Materials form (2020F6). The form, together with a copy of the challenged materials process will be given to the complainant by the principal.

The formal process will follow the process required by Procedure 2020P for a written challenge, with the understanding that the criteria and rationale for reconsideration of library materials differs from classroom/district adopted materials.

**Step One of the formal process**: Once the formal Request for Reconsideration of Book or Instructional Materials form is submitted, the school principal will establish an Building Level Ad Hoc Committee from within the school of origin. The members of this committee will include the principal, Teacher-Librarian, at least two ELA teachers, and teachers or paraeducators that may be able to give insight into the materials based on their teaching/staff assignment.

The Building Level Ad Hoc Committee will:

- a. Examine the Citizen's Request for Reconsideration of Book or Instructional Materials form;
- b. Read and evaluate the book/material in question;
- Thoroughly study all materials referred and read available reviews. The general
  acceptance of the materials should be checked by consulting standard evaluation
  aids and holdings in other schools;
- d. Discuss the book/material in the context of the educational program and the audience for which it was selected;
- e. Consider the entire work, rather than extracting passages or parts, weighing the values and faults against each other, and weighing the conflicting opinions based on the materials as a whole; and
- f. Provide their recommendations regarding the formal request for reconsideration to the Instructional Materials Committee.
- g. Consult with the district Director of Equity and Inclusion.

**Step Two of the formal process:** Once the Building Level Ad Hoc Committee has made its recommendations, the request for reconsideration will be brought before the Instructional Materials Committee.

When reviewing a request for reconsideration of library materials the Instructional Materials Committee will:

- a. Examine the Request for Reconsideration of Curriculum Materials or Materials for Library Media Center form;
- b. Read and evaluate the book/material in question;
- c. Thoroughly study all materials referred and read available reviews. The general acceptance of the materials should be checked by consulting standard evaluation aids and holdings in other schools;

- d. Discuss the book/material in the context of the educational program and the audience for which it was selected;
- e. Consider the entire work, rather than extracting passages or parts, weighing the values and faults against each other, and weighing the conflicting opinions based on the materials as a whole; and
- f. Base the final decision upon the appropriateness of the material for its intended educational use.
- g. The Board will be notified if a book is recommended for removal.

The decision of the Instructional Materials Committee may be appealed by a concerned party to the Board of Directors, by submitting a written request to the Superintendent's Office within ten (10) school days of receiving the Instructional Materials Committee's decision.

The purpose of the Board of Director's review will be to determine whether the committee applied the appropriate criteria and followed the proper process.

If the correct criteria and process were followed by the Instructional Materials Committee, the decision of the committee stands. If it is determined they were not followed, the Board of Directors will determine the outcome of the reconsideration of the library materials.

The Superintendent or designee will notify the concerned parties of the findings of the Board's decision.

The decision regarding materials that have gone through the process of reconsideration will not be subject to reconsideration for a minimum of three years, unless there is a substantive change of circumstances as determined by the Superintendent.

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